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U. S. DEPARTMENT OF LABOR WAGE AND HOUR DIVISION Washington

WAGE ORDERS INCREASE RATES OF 800,000

Inactive

About 800,000 workers in low wage industries have received increases through industry wage orders, General Philip B. Fleming, Administrator of the Wage and Hour Division, U. S. Department of Labor, announced today.

"It is a mistake to think of the Wage and Hour Law as just a 30 cents-anhour law," General Fleming said in making public mid-year figures on industries operating under wage orders. "The 30 cents-an-hour minimum wage for all those engaged in interstate commerce or in the production of goods for interstate commerce, which went into effect on October 24, 1939, increased the wage rate of about 610,000. workers. Industrial wage orders establishing minimum wage rates above 30 cents an hour up to 40 cents an hour have increased the wages of about 800,000 workers. Forty cents an hour becomes the universal minimum on October 24, 1945."

The largest groups raised by wage orders recommended by committees equally representative of the employers, the employees, and the public, are 300,000 textile workers, 190,000 garment workers, 65,000 railroad workers, and 60,000 shoe workers.

The procedure by which these wage orders have been issued was upheld by the Supreme Court in the Opp Cotton Mills case, and more recently and in more detail by the United States Court of Appeals for the District of Columbia in the Southern Garment Manufacturers case.

The textile wage order requiring payment of at least 37-1/2 cents an hour to all employees in the textile industry is the second issued for that industry. The industry operated for more than a year on a wage order requiring payment of 32-1/2 cents an hour.

Increases in the minimum wage to 40 cents an hour have been recommended by industry committees for the manufacture of those garments not already at the 40 cent rate under the apparel wage order, which went into effect July 15, 1940. A rate of 40 cents an hour has also been recommended for the knitted underwear industry. These recommendations are awaiting administrative approval or disapproval.

A recommendation of 36 cents an hour for the manufacture of seamless hosiery, an industry now operating on a 32-1/2 cent wage order, is also pending.

A tabulation of industries now under wage orders and the number of workers affected follows. The total number of workers affected is 792,900. The total employed by industries under wage orders is 3,476,200. A wage order covering the manufacture of rubber and rubber products, which will go into effect on July 28, will affect 9,900 additional workers and bring the total number of those receiving wage increases to more than 800,000.

WAGE ORDERS

COMMITTEE	WAGE RATE	NUMBER EMPLOYED	NUMBER AFFECTED	DATE
Woolen	36	150,000	12,000	June 17,1940
Apparel Men's Wear:	*	650,000	190,000	July 15,1940
Men's & Boys' Clothing	40	126,600	13,500 ė,200	
Leather & Sheep-Lined Garments	40 40	4,100 4,500	850 2,000	
Single Pants & Breeches Other Than	37-1/2	7,000	3,100	
those of 100% cotton fabric Single Pants of 100% Cotton Fabric,		10125		
Overalls, Coveralls & Work Shirts. Dress Shirts, Collars & Sleeping	32-1/2	66,000	33,500	
Wear	32-1/2	68,000	27,900	
Fabric	32-1/2	10,000	6,900	
Cloaks, Suits & Separate Skirts	40	40,000	600	
Dresses,	35	134,500	31,000	
Scarfs	35	12,400	2,300	
Corsets & Allied Garments Underwear, Nightwear & Negligees	35	17,200	3,400	1.04
Made of Woven Fabric	35	30,150	11,500	
Infants' & Children's Outerwear	35	29,500	12,800	
Robes	35	2,800	900	
Washable Service Apparel	35	9,900	2,800	
Accessories & Special Products: Caps & Cloth Hats	40	3,450	1,350	
Belts.	40	3,600	800	
Covered Buttons & Buckles	35	800	300	
Garters, Suspenders, Arm Bands	35	3,000	1,000	
Ladies' Handbags	35	12,200	4,800	
Artificial Flowers & Feathers	35	5,500	1,800	
Men's Neckwear & Scarfs	35	10,300	3,000	
Gloves & Mittens	35	13,900	5,700	
Work Gloves & Mittens	32-1/2		7,300	
Handkerchi efs	32-1/2	5,600	2,700	
Hosiery		140,000	46,000	Sept. 18, 1939
Full-Fashioned	40	80,000	16,000	e viernie me
Seamless	32-1/2	60,000	30,000	in the second
Hat		25,000	5,500	July 1,1940
Wool-Felt, Fur-Felt, Hatters' Fur	40 .	21,100	4,500	
Straw and Harvest	35	3,900	1,000	
Millinery	40	23,500	3,500	Jan.15,1940
Shoes & Allied Industries	35	234,000	60,000	Apr. 29, 1940

WAGE ORDERS (2)

COMMITTEE	WAGE	NUMBER EMPLOYED	NUMBER AFFECTED	EFFECTIVE DATE
Knitted Outerwear	35	23,000	7,500	July 1,1940
Knitted Underwear & Commercial		H 2		
Knitting	33-1/2	60,000	16,000	May 6,1940
Railroad Carrier	36 33	1,017,000 1,000,000 17,000	65,300 60,000 5,300	March 1,1941
Leather	40	50,000	3,000	Sept.16,1940
Pulp & Primary Paper	40	130,000	8,500	Sept.16,1940
Carpet and Rug	40 35	31,000 30,100 900	1,100 1,000 100	Mar: 17,1941
Luggage and Leather	35	18,250	4,900	Jan. 6, 1941
Converted Paper Products. Folding Paper Boxes. Shipping Containers. Paper Cups. Bottle Caps & Hoods.	40 40 40 40	200,000	50,000	June 30,1941
Waxed Papers. Carbon Paper. Towels & Toilet Tissues. Auto Panels.	40 40 40 40 40			
Photo Mountings	40 40 40 40 40			
Gummed Papers. Die Cut Specialties. Sensitized Papers. Sand Paper.	40 40 40 40			
Stationery Playing Cards. Book Matches.	40 40 40			Ot é panado Propado Mari
Loose-leaf & Blank Books, Tablets & Pads, Index Cards	40			
All products not included in any of the enumerated divisions of the Industry in which the principal basic component consists of synthetic		i*		
material	40			
impregnating of paper or paper board with any material	40	*		

- 5 -WAGE ORDERS (3)

COMMITTEE	WAGE RATE	NUMBER EMPLOYED	NUMBER AFFECTED	EFFECTIVE DATE
Converted Paper Products (Continued)				
Shipping Sacks	38			
Paper Bags	38			
Miscellaneous Rolls & Wrapping				
Specialties	38 .			
Products not elsewhere classified	38			
Plain Rolls	36			
Set-up Boxes	36			
Cans, Tubes, Cores & Related				
Products,	36			
Expanding Envelopes & Related				
Products	36			
Lace & Fluted Paper Products	36			
Twisted Paper Products	36			
Embroideries	37-1/2	14,250	4,400	Jan. 27, 1941
Portable Lamp & Shade	40	10,000	5,000	July 1, 1941
Enameled Utensil	40	6,200	1,200	April 21,1941
Drug, Medicine, Toilet Preparations	40	44,000	9,000	July 7,1941
Textile	37-1/2	650,000	300,000	June 30,1941

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